

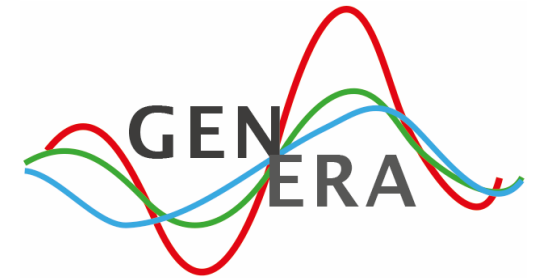
Gender Equality Network in the European Research Area

GENERA: the project and the purpose of Gender in Physics Days

Lia Lang, Thomas Berghöfer
(DESY)

Culture and Careers in Physics. German Gender in Physics Day 2017

GENERA



- Aim: To support systemic institutional changes, in particular through the implementation of Gender Equality Plans
- From physics for physics
- Horizon 2020 funded EU-Project
- Started in September 2015 – August 2018
- 3.34 Mio Euro funding
- DESY coordinates the project

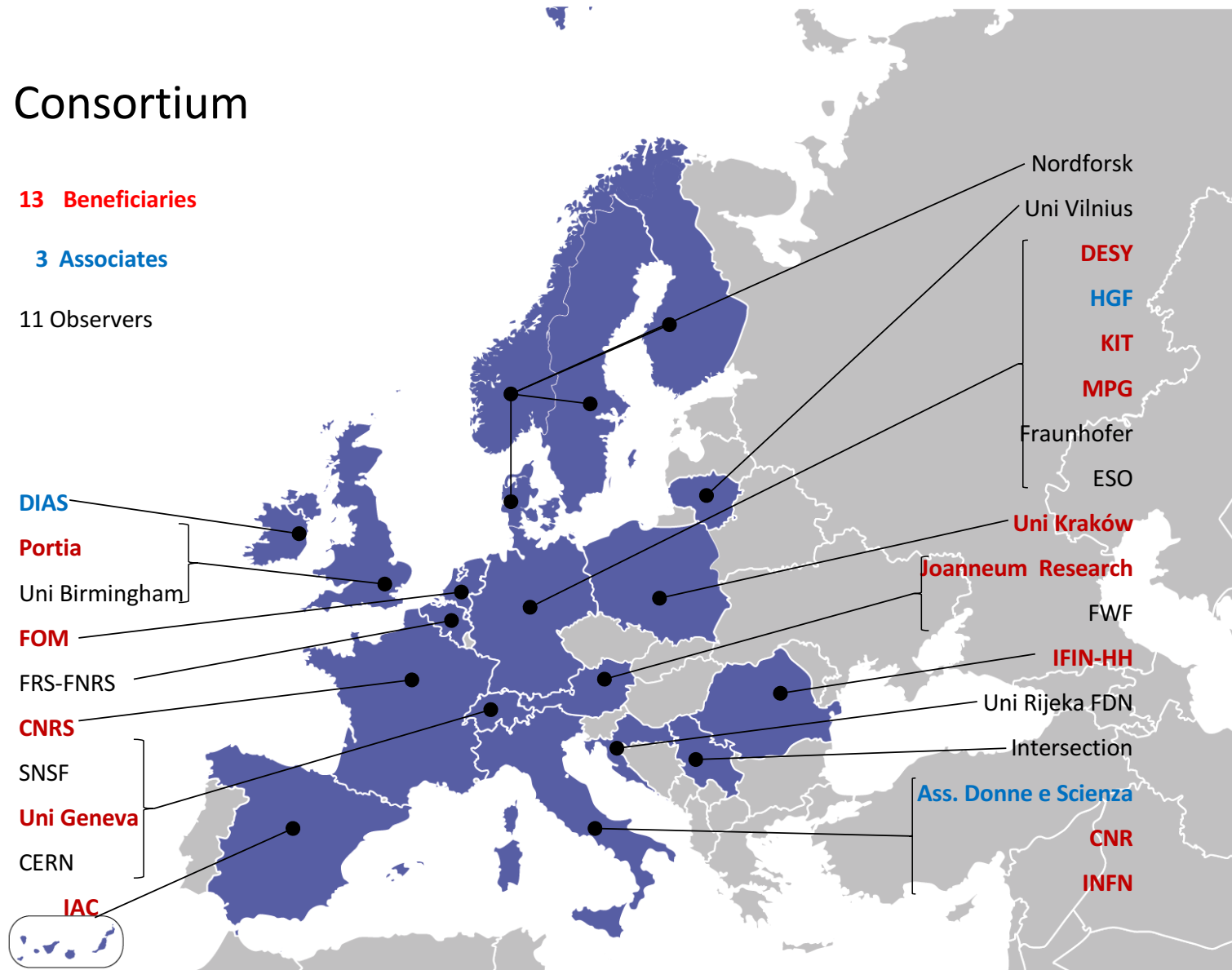
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Consortium

13 Beneficiaries

3 Associates

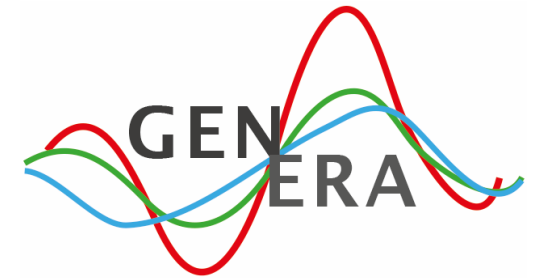
11 Observers



ACHIEVEMENTS

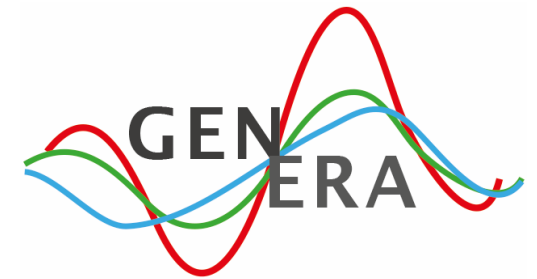
- Data Collection
- GENERA Fields of Actions
- Toolbox
- literature report on how to improve research cultural environment
- Europe-wide Gender in Physics Days

=> There is still a lot to do: **We need your support!**



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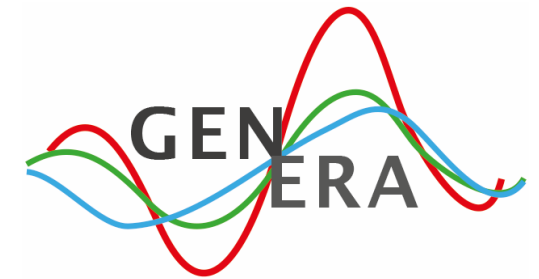
Gender in Physics Day



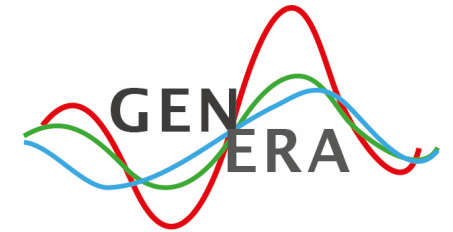
- Create a forum to discuss gender equality issues within physics & GENERA
- Get overview about initiatives in Germany
- Exchange experiences following a best practice approach
- Learning from different stakeholders

GENERA wishes:

- Get involved!
- Think big!
- Enjoy! 😊



Parallel Workshop Session



Jochen Wilms

Workshop A

Good/bad practice



Florian Holzinger

Workshop B

Stakeholders



Martina Erlemann

Workshop C

Careers in Physics



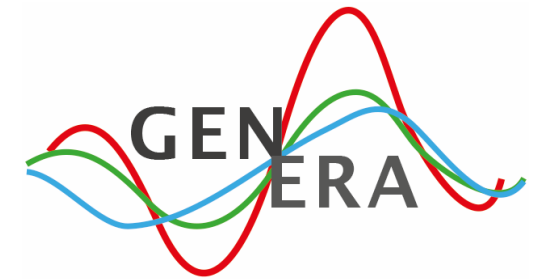
Elizabeth Pollitzer

Workshop D

Vision

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Thank you!



DESY GENERA TEAM

Thomas Berghöfer (Coordinator)

Lia Lang (Project Managerin)

Lisa Kamlade (Implementation Manager)

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