

Discussion round: BlackLivesMatter

From DESY mission

- Making an impact on society

We engage in dialogue with representatives of society, the scientific community, and the business community concerning future-oriented issues. Our research centre is open to all. The results of our research and development work are published and made available to the general public. We promote the application of our findings by means of active technology transfer projects. **Our research pursues goals that are peaceful and serve civil society.**

- Joint operations

Our successful cooperation benefits from the diverse personalities who work together at DESY, and from their different nationalities and variety of educational backgrounds. In our interactions we practise fairness, mutual appreciation and respect for the achievements and intellectual property of others. Our decisions concerning internal and external issues are transparent and reliable.

CMS management - statement

Dear Colleagues,

Recent events in the US have reminded us that racism and other forms of injustice affects many of us. We, the members of the CMS Scientific Collaboration, from 55 countries around the world, condemn all forms of injustice and reaffirm our commitment to justice and equality in the face of discrimination and hatred. Today, we stand in solidarity with our Black colleagues in the US and around the world and ask that you extend your support to each other as colleagues and friends.

We know that our community in the US, which stands strongly in solidarity with these principles, is under a considerable emotional distress. We feel very close to you all.

On Wednesday June 10th, there is a call for a: "STRIKE FOR BLACK LIVES", an academic strike by our HEP & Astronomy colleagues (see <https://www.particlesforjustice.org/>).

Participation in the strike is a personal choice and many colleagues from CMS may participate in this one-day strike. We are writing to make everyone aware that some colleagues may not join their regular meetings on Wednesday, and we should be respectful to those who may wish to withdraw from already scheduled presentations. We appreciate that other priorities may lead you to choose to reflect on these important matters in different ways and at different times.

Patricia L. McBride
CMS Deputy Spokesperson

arXiv - statement

arXiv staff to participate in the #Strike4BlackLives #ShutDownSTEM

The arXiv staff is deeply saddened and angered by the recent killings of George Floyd, Regis Korchinski-Paquet, Tony McDade, Breonna Taylor, Ahmaud Arbery, and so many others. We recognize that Black people live with the injustices of systemic racism every day -- and have for centuries -- in North America and around the world.

We acknowledge that in research, as in life, people often perpetuate bias and systemic racism, both consciously and unconsciously. Members of arXiv's own physics community asked us to pause business-as-usual this week and join scientists participating in the #Strike4BlackLives (<https://www.particlesforjustice.org>) and #ShutDownSTEM. Our US-based staff agreed.

arXiv is an essential, daily tool for most physicists, and Black physicists are faced with the simultaneous tasks of writing and reading papers, while also fighting for their rights.

“The strike is an idea that grew out of discussions among Black physicists and astronomers, and importantly one thing that it offers us is a day of rest,” says Dr. Chanda Prescod-Weinstein (<http://www.cprescodweinstein.com>), professor of physics at the University of New Hampshire and co-organizer of the #Strike4BlackLives. “I want a day where I don’t have to worry that I’ve missed an important paper on the arXiv because I am stressed out while my non-Black colleagues happily keep going. The strike is not just about gathering people together to begin to take action, but it is also about a day of rest for the people most affected by this heated moment.”

Discussion - awareness

- Experience of people of color and different nationalities
 - Is there discrimination and/or exclusion
 - in physics (particle physics)
 - in job search, job application
 - in publication possibilities (does it depend on person or affiliation ?)
 - at the Lab/Experiment
 - in distribution of talks/conferences etc
 - in application to schools, workshops
 - in communication
 - in the country/city
 - in searching for apartment/accommodation
 - in daily life
 - etc