## Code of conduct



- The Helmholtz Alliance 'Physics at the Terascale' consists of members with varied national origin, ethnic background, race, gender identity, sexual orientation, gender, age, physical ability, and religion.
- As a community, we are committed to being positive and inclusive in all regards. Members of the Terascale Alliance and participants of all Terascale events must maintain a professional environment in an atmosphere of tolerance and mutual respect and abstain from all forms of harassment, abuse, intimidation, bullying, and mistreatment of any kind.
- This includes, but is not limited to, intimidation, sexual or crude jokes or comments, inappropriate anonymous emails, offensive images, and unwelcome physical conduct.
- Keep in mind that behavior and language deemed acceptable to one person may not be to another.
- We commit to helping our community adhere to this code of conduct and speak up when we see possible violations of it.
- In the event that the letter or the spirit of this code has been violated, appropriate action will be taken.