

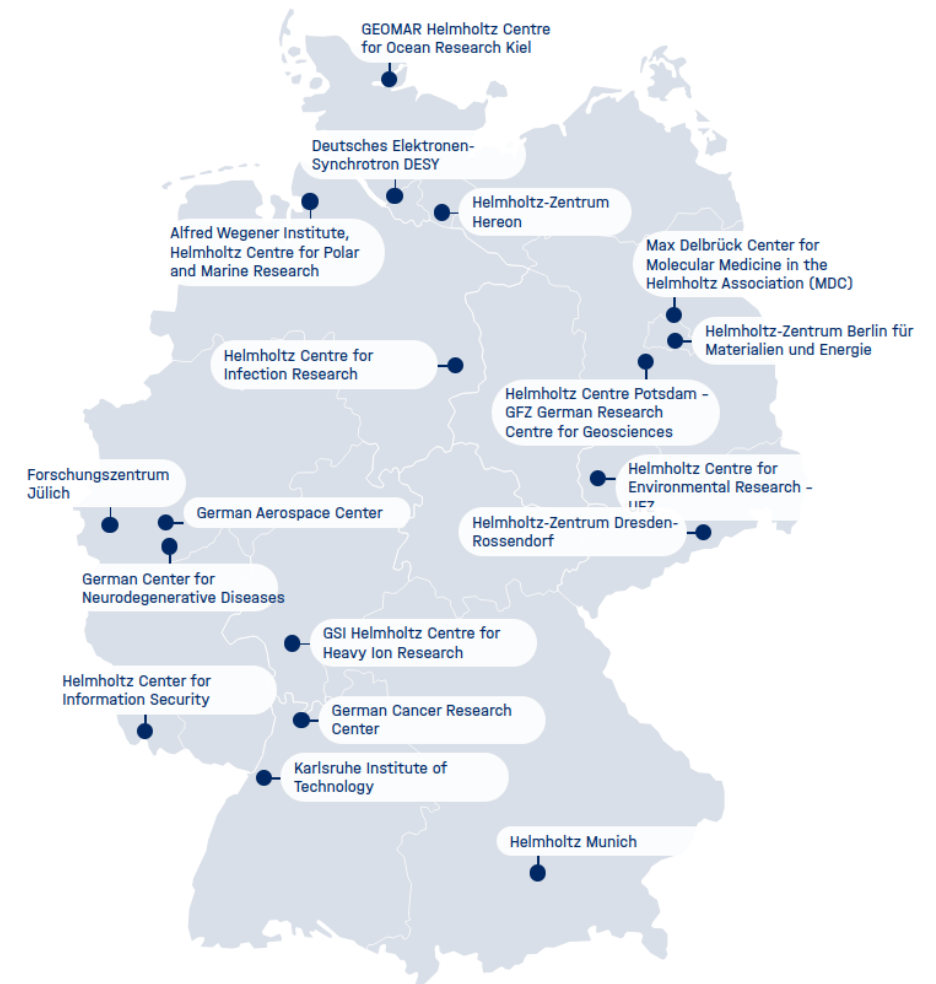
## Introduction of the Helmholtz Juniors

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# Introduction

## Helmholtz Juniors

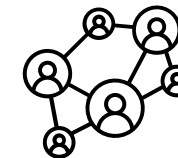
- Helmholtz-wide representation of doctoral researchers
- 18 autonomous Helmholtz centres
- Each sends 2 members
- HGF is the largest non-university scientific organization in Germany
- The HeJus represent around 8500 DRs



## What do we do ?

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- Link between the general administration and ~ 8500 DRs
- Improvement of the working situation :
  - Contract duration
  - Mandatory supervisor training
  - Mental health
  - . . .
- Enhance networking of doctoral researchers within Helmholtz
- Information exchange to learn from best practice examples



**We are all sitting in the same boat !**

# What do we do ?

## Our internal structure



### **Steering Group :**

2 spokespersons and treasurer

### **Working Conditions:**

Contracts, mental health, new issues

### **Communications:**

Social media, website, layout and design

**Events:** NextGen and N<sup>2</sup> Event

### **Survey:**

Biannual assessment of the situation of DRs, covering all topics addressed by Helmholtz Juniors

## The network of networks

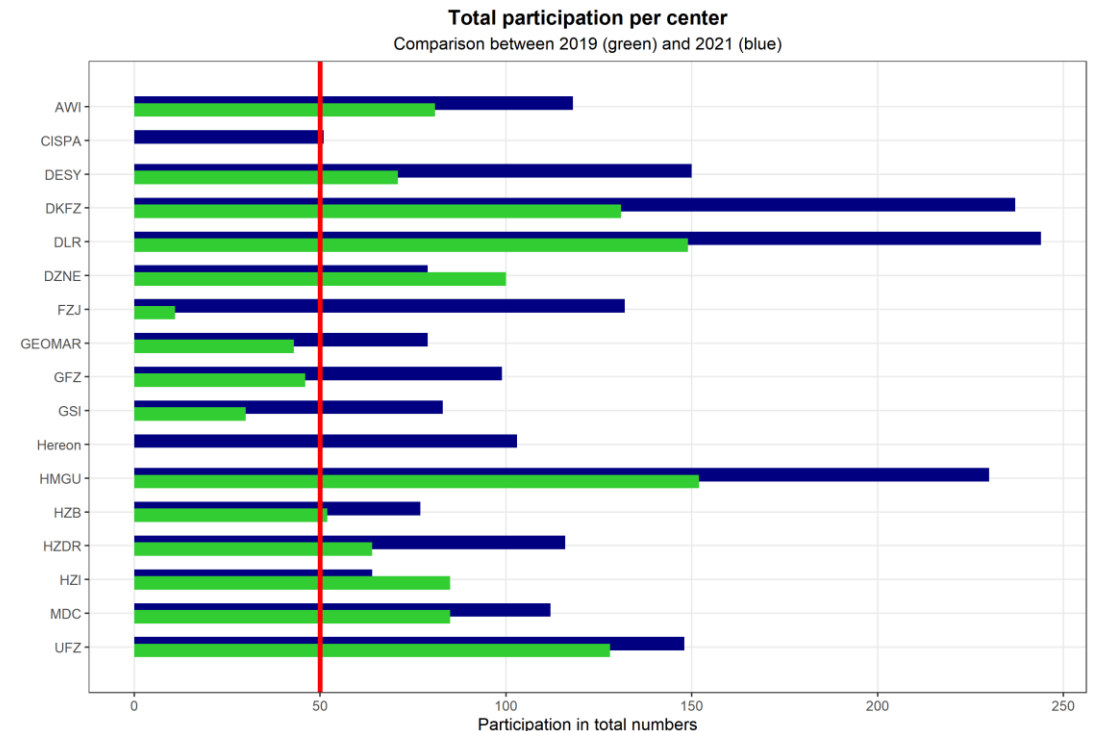
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- Cooperation of the Helmholtz Juniors, PhDnet (Max-Planck), PhD Network (Leibniz) and IPP Mainz
  - Together representing over 16 000 DRs
  - Gaining political power !
- Goals
  - 30 days of holidays ✓
  - 100 % payment
  - 4 year contract duration
  - Abolishment of stipends
  - Prevention of power abuse



- Last survey: 15.10.2021 – 23.11.2021
  - 17 of the 18 possible centers
  - **Total participants: 2143**
  - **~39% of all DRs** (according to Fortschrittsbericht 2020)
- The data provides:
  - Assessment of status quo of DRs in non-university research organizations
  - Assess latent issues
  - Identify areas of improvement
  - ...

**Basis for HeJu work in the next 2 years !**



**Thank you for your participation !**

# N<sup>2</sup> - Survey

## What are we doing with the data ?

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### N<sup>2</sup> Action Reports

- Working conditions
  - Power abuse
  - Mental health
- } Will be published!

### Helmholtz Data

- Qualitative reviews of the open text answers
- Centre specific reports → unfortunately not open access
- Helmholtz report

# What's currently happening ?

- Working conditions:
  - Supervisor training
  - 4 year contracts

} Gathering information and contacts
- Engagement in reevaluation of WissZeitVG
- Organization of the N<sup>2</sup> event in autumn 2023 : Topic diversity
- Survey
  - Writing the various reports
  - Getting ready for the next survey in autumn 2023



# Know your Helmholtz Junior

## **GSI**

Christian Sürder

## **Hereon**

Aniket Raje & Claudia Schmidt

## **HZB**

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## **HZDR**

Diana Isabel Sandoval Bojorquez & Nagesh Jagtap

## **Jülich**

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## **KIT**

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## **DESY**

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