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## Diversity and Inclusion in the CMS Collaboration

*Wednesday 23 August 2023 17:30 (15 minutes)*

With several thousand members from more than 200 institutes and over 50 countries, the CMS Collaboration is inherently a diverse and unique scientific environment. The CMS Diversity & Inclusion Office aims to foster further diversity among our collaboration, create an inclusive environment, and ensure equitable access to opportunities, resources, and recognition for all members. The goal, since its creation in 2017, is to cultivate a welcoming and positive working environment for all, so that we can ensure the continued productivity and success of our collaboration. We present here the efforts of the CMS D&I Office in fulfilling its mandate. These efforts include implementing a code of conduct, raising awareness about D&I matters within the collaboration, and facilitating outreach and communication outside of the collaboration about D&I. An update on the recommendations from the Implementation Team on Diversity and Inclusion of CMS will be also presented.

### Collaboration / Activity

CMS

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