



1st DESY-CMS early career scientists meeting

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- General agreement of importance of better representation of ECS in decision-making

- Mentoring system to be revised:

- > Idea: separate project monitoring from communication support/conflict management

Possible involvement of
postdocs at project design level

Improve planning to
have less problems later

Could be centralized

No money instantiated for
that since it is supposedly
covered by mentor program

- Pessimistic view towards achieving transparency in money handling
 - > Decent goal would be asking for more info to be given at group leader level
- DESY is an excellence in the field but is run a bit like a company
 - > Improve social activities and welcome service → restore old cafeteria opening hours
- Many people do not know about DOIT, ECFA-ECR, etc.