TOPIC 2

Do you have suggestions for improving the (your!) working environment and organisation so that it provides a better education and better services for postdocs? What are the biggest challenges that postdocs have when they arrive at DESY? Do you find home office good or bad?

- Mobile work option is appreciated but regular office work is important; too much home office is problematic.

- Expand mobile work option from 'within Germany' to 'within EU'.

- Organisational problem within groups: contact persons, expertise unclear; need for an orientation unit in the beginning with superiors in working group for guidance; expand to PhDs.

- Welcome package for Postdocs (similar to PhDs).

- COAST should cooperate with other post-grad structures; should not only focus on change to industry but also address science career.

- Desire for training courses/seminars/workshops on science-related skills such as programming, grant writing, languages, machine learning.

- Too much work/too many tasks for individuals, requiring and implicitly expecting over-working and night/weekend/holiday availability (bigger problem at large experiments).

- General improvements for the catering of these meetings:

  ➡ Ask about food intolerances/preferences regarding pizza and put signs indicating the toppings on the pizza.

  ➡ Substitution of half of the cake by fruit.