

Detector questions

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7. How can communication in a platform like the one for detector R&D work? What communication channels are most efficient?

- Communication channels brought up: workshop (1-2 days, >1 time per year), regular meeting
- Workshop with required contributions from all research groups
 - attendance of all relevant people, as all are presenting; exchange enhanced
 - organisation by youngsters? Improved visibility, and experts presenting.
- Regular meeting has the advantage of more frequent exchange, but the danger of only reaching those giving a talk
 - We also have too many meetings already
- Announcement of new results in FH newsletter → kind of already happening
- Mattermost channel or similar not regarded useful

8. Do you feel like you have a good balance between the analysis/R&D work and service/technical work? Do you feel that you get recognized for both aspects? Which work is more rewarding?

- There is some overlap of analysis/RnD and service work
 - e.g. developing a new tracking algorithm, performance studies, etc.
- Subjectively: there is no balance between the two, people alternate between the two or just do one of them
- Core problem: little recognition for service work and (related) self-discipline
 - More recognition would increase motivation towards service work
 - Also: you developing smth. that you never use yourself is not motivating
- Technical work is rewarding just within the collaboration, it makes you known
- Analysis work more rewarding for oneself and universally

Thank you