

Agenda

Panel: “Strengthening colleagues with all abilities” at European XFEL on 2 Dec. 2024, 11-13.30 hrs. XHQ, room E1.173

First part (11.00-12.00 hrs.):

1. Welcome and introduction of panel
2. Experience reports: Career paths / working in a scientific research institute with a severe disability (SVD)
3. Brief overview disability (definition, classification by law, statistics)
4. Special case neurodiversity
5. Different degrees of "outing"
6. Conflict and interactive tool: "Should I tell?"
7. Q&A Session

Networking Lunch (12.00-12.30 hrs.)

Second part (12.30-13.30 hrs.):

8. Experience reports: Difference between visible and invisible SVD
9. Advantages of "outing" / registration as severely disabled person
Subpoint: experience reports related to "ability management" and work organization
10. Diversity report by DESY concerning SVD
11. Tasks of a SVD representation
12. Advantages of an inclusive work environment - for European XFEL and the different teams
13. Q&A session

After the event:

Hand-out of information material related to contact points for support and registration, information on the legal process, financial aid etc. and time for individual consultations