



WP4 of IRUVX

Human resources overview

Deliverables

Deliverable number	Deliverable name	WP n°	Nature²	Dissemination level³	Delivery date (project month)
D4.1	Document on human resources of partners	4.1	R	CO/RE	24
D4.2	Handbook on methods for exchange of staff	4.2	R	CO/RE	36
D4.3	Document on recruitment principles	4.3	R	PU	36
D4.4	Document on proposed joint training activities	4.4	R	PU	27
D4.5	Document on joint career development plans	4.5	R	PU	36

² R=Report, P=Prototype, D= Demonstrator, O=Other;

³ PU=Public, PP= Restricted to other programme participants, RE= Restricted to a group specified by the consortium CO=Confidential, only for members of consortium, all include EC

Discussion

1. Estimate of how many that actually are running the new facilities
2. Instrument to calculate “right” salaries
3. Joint salary scheme?
4. ITN which has deadline september

Milestones

Milestone n°	Milestone name	Work package(s) involved	Expected date	Means of verification ⁴
M4.1	Draft collection of information on human resources	4.1	12	Written document
M4.2	Legal aspects of staff exchange are reviewed	4.2	10	Written document
M4.3	First version of staff exchange program is established	4.2	24	Written document
M4.4	Preliminary joint training program established	4.4	18	Written document
M4.5	Outline off coordinated career development plan ready	4.5	24	Written document
M4.6	Agreement on joint human resource activities	4	36	Written document

⁴ Show how you will confirm that the milestone has been attained. Refer to indicators if appropriate. For



First period of work WP4

Distribution of tasks, begin of collection of information

Mid april

Meeting WP leader - Deputy

May 16-17

Telephone meeting to follow up

Beginning June

Telephone meetings

Next eye by eye meeting Spring 2009