



# The young High-Energy Physicists association: yHEP

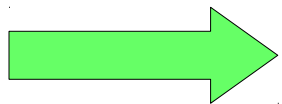
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Foundation process and goals

# Starting point – a gut feeling

Prior to KET15 elections:

- No young scientist (YS) member of KET [1]  
→ are we adequately represented?
- At the time, no ‘lobby’ for YS (however, student and PhD associations at university/institute level, ‘junge DPG’, ...)  
→ no coordination, no mandate  
→ little communication amongst YS
- Little communication b/w KET and YS  
→ likely both parties seek improvement
- Little ‘training’ of YS in management tasks in HEP  
→ room for improvement in ‘talent fostering’



**Try to start self-organisation process**

Problem:  
How to contact a group of people  
w/o knowledge of their email addresses?

# Efforts

After discussions at KET annual meeting 15:

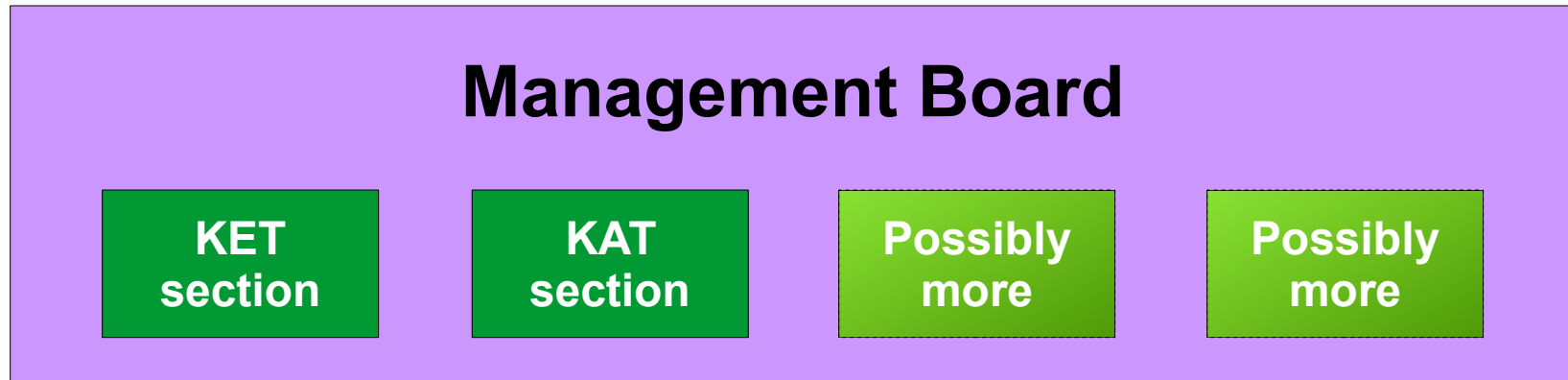
- Started @ 'DPG Tagung' in HH with help from K. Desch: announcement via DPG lists, evening meeting
  - Gathered ~15 YS
  - Ch. Zeitnitz presented KET + Q&A
    - **Decision to follow up this effort**
- Contacted KET, KAT, KfB, KHuK (= HEP):
  - Asked to send my call via their lists
    - **~220 members subscribed to our list, mostly KET/KAT**
- Regular online meetings
- Decision on name:
  - young high-energy physicists (yHEP) association**
  - young = fixed-term contract (no age discrimination)**



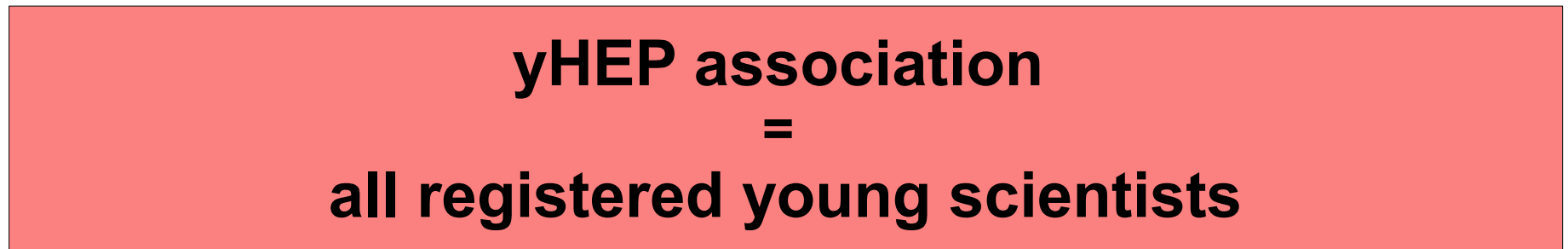
# Efforts II

- Compilation of 'Charter of the yHEP association' [2]  
→ **Acceptance of Charter on Sep 25<sup>th</sup>**
- Charter included creation of management board that represents the association
- Election period from 4.11. - 15.11.16  
→ **Management board in place**
- Deploy e-vote system by election supervisors:
  - no ballot slips to be sent
  - secret and fair
  - tool of choice also for future polls
- Started website: [yhep.desy.de](http://yhep.desy.de)
- Started creation of a logo

# Structure



**candidates and election**



**active subscription**

**YS (= fixed-term) employed at German HEP research institutions and universities as well as German YS at research institutions and universities abroad.**

# People and contacts

- This time, MB consists of two sections:
  - KET section and KAT section (extendible for KfB, KHuK)
  - for each section: 1 representative, 1 deputy

KAT:

Michael Willers (TUM), Philip Heimann (Siegen)

KET:

Hendrik Jansen (DESY), Alexander Mann (LMU)

- Term of office = 1 year
- **contact the MB: [yhep-info@desy.de](mailto:yhep-info@desy.de)**
- **subscription to yHEP:**  
**<https://lists.desy.de/sympa/info/postdoc-phd-member>**
- MB will elect chair next week

# Short term goals

- Consolidate visibility of the yHEP association  
→ new post-docs/students shall always be informed
- Create appreciation for our process and goals
- Upcoming survey:  
situation of members, field of research in yHEP,  
reasons for Ph.D./post-doc? industry vs. research? ...
- Create incentives for feedback  
from members
- Organise a general assembly  
(offline + online)





# Intermediate and long-term goals

- Create partnerships, maybe with graduate schools?
- Try to acquire some funding for organisation of events/workshops
- Enable a direct communication channel between the section committees and the yHEP association.
- Participate actively and sustained at committee meetings
- Discuss the role of YS in science, science outreach and teaching
- Find strategies of support for YS where improvement is needed

# Summary

- Started effort to found an association representing interests of YS
  - foundation process done within one year
- Communication channels and MB in place
- Surveys and general assembly during upcoming months
- Defined intermediate and long-term goals

[1] [www.ketweb.de/ueber\\_das\\_ket/mitglieder/](http://www.ketweb.de/ueber_das_ket/mitglieder/)

[2] [yhep.desy.de](http://yhep.desy.de)

Contact: [yhep-info@desy.de](mailto:yhep-info@desy.de)